

SWELLENDAM MUNICIPALITY

PERFORMANCE EVALUATION SUMMARY



Performance evaluation of: Director: Community Services : Kelth Stuurman

Period: Final 2022/2023

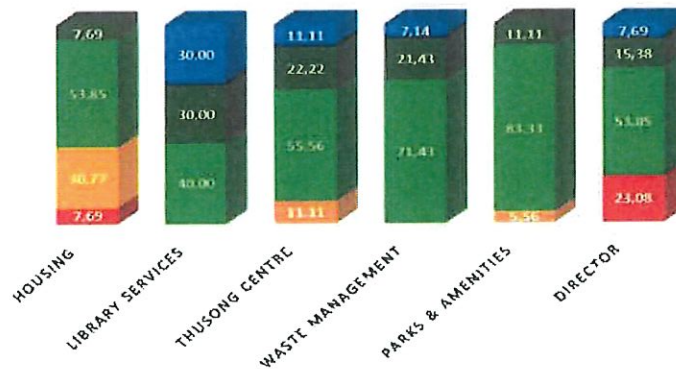
Panel Members: Municipal Manager Ms A Vorster
Portfolio Councillor Cllr E Lamprecht
Chairperson of the Audit and Performance Audit Committee Mr A Dippenaar
External Municipal Manager Mr E Phillips

Date of evaluation: 12 June 2024

PERFORMANCE RESULTS

	Total score for period	Total weight for period	Weighted percentage	Performance %
Division Performance	19	30,00		
Strategic (Top Layer) Performance	10	15,00		
Managerial Performance	24	35,00		
Final Operational Score	52	80,00	80%	52,40%
Core Competency Requirements	14	20,00	20%	14,36%
Final Score	67	100,00	100%	66,76%

OVERALL PERFORMANCE



PERFORMANCE COMMENTS

Signed by panel members:

Municipal Manager

Portfolio Councillor

Chairperson of the Audit and Performance Audit Committee

External Municipal Manager

Signed by employee

Director: Community Services : Kelth Stuurman

Date: 12 June 2024

Comments